

Center for Educational Performance and Information (CEPI)

Registry of Educational Personnel (REP) Highly Qualified Equitable Distribution Report

Number of Core Academic Classes Taught by Poverty and Minority Quartiles





Number of Classes Taught by Highly Qualified (HQ) Status Based on the Schools' Poverty and Minority Status

Fall 2015

Poverty Level	Minority Level	HQ Teachers		Not HQ Teachers		Total	
		Number of Classes	Percent	Number of Classes	Percent	Number of Classes	Percent
HI	HI	27,107	99.33%	184	0.67%	27,291	14.21%
HI	IN	6,935	99.80%	14	0.20%	6,949	3.62%
HI	LO	3,121	100.00%	0	0.00%	3,121	1.62%
IN	HI	15,838	99.64%	58	0.36%	15,896	8.27%
IN	IN	49,940	99.58%	211	0.42%	50,151	26.11%
IN	LO	23,926	99.68%	77	0.32%	24,003	12.49%
LO	HI	4,140	99.95%	2	0.05%	4,142	2.16%
LO	IN	44,335	99.85%	68	0.15%	44,403	23.11%
LO	LO	16,136	99.91%	15	0.09%	16,151	8.41%
Poverty	HI	37,163	99.47%	198	0.53%	37,361	19.45%
	IN	89,704	99.62%	346	0.38%	90,050	46.87%
	LO	64,611	99.87%	85	0.13%	64,696	33.68%
Minority	HI	47,085	99.48%	244	0.52%	47,329	24.64%
	IN	101,210	99.71%	293	0.29%	101,503	52.84%
	LO	43,183	99.79%	92	0.21%	43,275	22.53%
Total		191,478	99.67%	629	0.33%	192,107	100.00%

This report is based on data submitted by Michigan school districts through the Fall 2015 Registry of Educational Personnel Collection.

"New" teachers are those staff members who were submitted with an employment status indicating a teacher in the first three years of the profession. "Experienced" are all other staff members.

Poverty Levels are derived by calculating the poverty rates (the percentage of students eligible for free and reduced lunch) for each entity to which teachers were assigned. These were then ranked for elementary and secondary schools and then the top quarter and bottom quarter were labeled high and low, respectively.

The minority levels were determined similarly to the poverty, identifying all non-white students as minority students.

"HI" identifies the educational entities in the top category, "LO" identifies the bottom category, "IN" identifies those in-between.